

Washington State Organization welcomes Bev Mantey-VanCronkhite to Spring Convention



Bev Mantey-VanCronkhite
2022-2024 DKG Northwest Regional Director

Some refer to Beverly Mantey-VanCronkhite as “Madame Butterfly.” She appeared as “the horse” at the 2013 Regional Conference in Cheyenne, Wyoming and was duct taped to a wall at the 2009 Wisconsin State Convention. Wherever she goes, expect the unexpected!

In her long career, Bev taught Health and Physical Education then earned a Masters’ degree and additional certifications as a Guidance Counselor and a Trauma Counselor. She went on to serve as a guidance counselor, curriculum specialist, crisis management plan author and trainer, college instructor, *Odyssey of the Mind* regional director, and Wisconsin Interscholastic Athletic Association leadership trainer. Bev was a certified instructor of children-at-risk programs, including those related to drug abuse, physical and sexual abuse, and youth suicide. During part of that time, she also served as a part-time law enforcement officer!

Beverly Mantey-VanCronkhite has served in leadership roles throughout her years of membership in DKG, serving at all levels of the Society. Bev has been active at the international level, having attended the Leadership and Management Seminar, and going on to serve on the Educational Excellence Committee, the Educators Book Award Committee and the chair of the Nominations Committee. In addition, she presented at seven International conferences and conventions, and has proven herself to be a unique leader in our Society. She comes to Spring Convention as our 2022-2024 DKG Northwest Regional Director. Join us in welcoming Bev to Washington State!

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**Dr. Yvonne Vizina
to give
the Keynote Address**



Washington State Organization is excited to announce the Keynote Speaker for the upcoming Spring Convention will be Yvonne Vizina, PhD. Dr. Vizina is an Assistant Professor in the Faculty of Education at The University of Winnipeg, where she teaches *Introduction to Indigenous Education, Indigenous Pedagogies, and Teaching for Sustainability*. In her research she investigates traditional Indigenous teachings about human relationships with the Earth, including how those relationships affect our personal and collective well-being. Dr. Vizina received her Ph.D. from the School of Environment and Sustainability at the University of Saskatchewan; she researched traditional Indigenous concepts of sustainability and their applications in post-secondary education programs across Canada. In November 2023, her research was honored by the Association for the Advancement of Sustainability in Higher Education. She has written about Métis Traditional Environmental Knowledge and Science Education and is a graduate of the Saskatchewan Urban Native Teacher Education Program, specializing in Biology and Indigenous Studies. Yvonne is a registered member of the Métis Nation, who are recognized within the Constitution Act, 1982 of Canada.

We look forward to meeting Dr Vizina and learning about her work. Look for her workshop, *Indigenous Holistic Approaches to Self-Development and Education* on your registration and be sure to see her keynote address, *How can Indigenous Knowledges and Sustainability Education Contribute to the Well-Being of Future Generations?* at the President’s Banquet on Saturday.



**2023-2025
Washington State Organization
Executive Committee**

President
Monique Harrison, Beta Sigma Seattle

First Vice-President
Teri King, Iota Mason & Thurston

Second Vice-President
Terri Diehm, Beta Delta Auburn

Recording Secretary
Dr. Claire Smith, Mu Clark County

Treasurer
Pat Russell, Beta Sigma Seattle

Parliamentarian
Linda Elliot, Beta Delta Auburn

Immediate Past President
Pat Bennett-Forman, Alpha Sigma Kitsap

Executive Secretary
Sherri Wagemann, Eta Spokane

Society Business

ByLaws & Rules	Bev Reinvik
Stipend & Scholarship	Linda Johnson
Communications	Jannette Manuel
Finance	Mary Rennie, Jan Morgan
Leadership Development	Marge Lofstrom
Membership, Expansion & Dissolution	Terri Diehm
Nominations	Kris Bishop

Society Mission & Purposes

Educational Excellence	Teri King
Educational Policy & Legislation	Keitha Bryson
State Rep to US Forum	Pat Bennett-Forman
Leadership Retreat	Marge Lofstrom
Creative Arts Retreat	Terri Diehm
Arts & Music Liaison	Terri Diehm

State Web Administrator, www.dkgwa.org
MaryLou Gregory, Beta Chi Grays Harbor

State Editor, *Washington State Org News*
Barbara McPherson, Kappa Kent

All Washington State Organization officers and committees may be contacted using the WSO Directory or through DKGWA.org.



Washington State Organization of DKG

"DARE, KNOW, GIVE"

Spring Convention Registration Form

April 26-28, 2024

Held at the Red Lion Hotel Pasco Airport & Conference Center

Convention Registration Deadline Date: FRIDAY, APRIL 12, 2024



Name _____ Chapter _____ Area _____

Address _____ Home Phone _____

City _____ Zip _____ Cell Phone _____

Email _____

State Officer _____ State Liaison _____ Chapter President _____ Chapter Treasurer _____ International Rep/ISF _____

State Com. Chair _____ Past State President _____ Chapter Officer _____ Collegiate Member _____ First Time Attendee _____

State Com. Member _____ Chapter Pres. Designee _____ Chapter Member _____ RRPSF _____ Guest _____

I plan to apply for clock hours. YES ___ NO ___

Early Registration postmarked on or before March 31, 2024	\$ 40.00	\$ _____
Registration postmarked by April 12, 2024	\$ 50.00	\$ _____
Registration postmarked after April 12, 2024 (No meals ordered after this date)	\$ 60.00	\$ _____

Friday Night: (5:00 pm - 6:30 pm - Pick up at DKG registration area)

Grab n' Go Dinner Box (Choose One Salad) _____ Chef Salad _____ Vegetarian (no meat)	\$ 22.00	\$ _____
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Includes: Dressing on the side, Dessert, Beverage

"Paint & Give" - WSO Scholarship & Stipend Fundraiser (6:00 pm - 8:00 pm)	\$ 45.00	\$ _____
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* Registration required by April 12 (Non-Refundable) Need not be registered for convention to attend fundraiser - Guests encouraged
 * Registration includes instructor fee, all painting materials & a donation to the WSO Scholarship & Stipend fundraiser.

Saturday:

Drop - In Breakfast Buffet (Seasons Restaurant from 6:30 am - 8:00 am) Check day(s) for breakfast _____ Saturday _____ Sunday

- **Complimentary** Breakfast Buffet for Registered DKG RL Hotel Guests only \$ 0
- DKG Members & Guests NOT registered as a RL Hotel Guest may pre-purchase Breakfast Ticket(s) \$ 15.00 @ day \$ _____

Sandwich & Salad Lunch Buffet

Vegetarian in Chipotle Wrap, Roast Turkey Club on flaky croissant, Garden Salad w/assorted toppings/dressings, Antipasto Salad, Fruit Tray, DKG Birthday Cake, Coffee and Iced tea \$ 29.00 \$ _____

Banquet (Choose ONE Entree) ___ Butter Pacific Poached Cod ___ Artichoke Chicken Breast ___ Portobello Mushroom

Includes: Mixed greens with diced apples, Dried cranberries, Candied pecans & Raspberry vinaigrette, Vegetable medley, Saffron risotto, Warm Tuscan rolls & butter, Chocolate overload cake, Coffee, Decaf, Iced or Hot tea \$ 43.00 \$ _____

* MEAL PRICES INCLUDE 8.9% tax and 19% service charge TOTAL: \$ _____

*Gluten Free _____ *Diabetic _____ *Food Allergy _____

Checks should be made payable to WA State Org and sent with this registration form to:

Mary Rennie

509-961-8238

2201 Longmire Ln, Selah WA 98942

mary.renniedkg1@gmail.com

In case of an emergency, please notify the registrar two weeks prior to the event to be considered for a refund. A \$10 processing fee will be withheld.

Photo Release: With this registration I grant permission to WSO of DKG, to be videotaped, audio taped or photographed and give permission for my photo, voice or words to be used in any WSO official publication, including the state website, social media and Washington State Organization News (WSON). I understand that if I do not give permission, I must submit a written statement denying permission for use of my photo, voice or words attached to this registration.

RED LION HOTEL PASCO AIRPORT & CONFERENCE CENTER

RESERVATION DEADLINE: April 1, 2024

\$134.49 PER ROOM (*price includes all taxes and fees*)

For a direct link with the DKG WSO group rate and block code auto populated click the following link or use the QR Code: [Book Your Room Here](#)



To book by Phone, please follow these steps to make room reservations.

1. Call 509-547-0701 ext. 0
2. Ask to make a reservation at the **Red Lion Hotel Pasco Airport & Conference Center**
2525 N. 20th Avenue, Pasco WA 99301
3. Let them know you are with a group **April 26 - 28, 2024 – Delta Kappa Gamma (DKG) WSO 2024 Convention**
4. Give them the group block code **DELT0425**
5. Complete individual reservation with agent. Please be specific when requesting handicap needs for rooms.

Nominations

Kris Bishop, Chair

Rachel Royston Permanent Scholarship Foundation Trustee



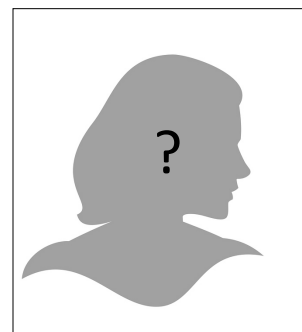
A nominee for the position of Trustee on the RRPSF Board, Barbara Brown is an active member of Kappa, Kent. She is a busy retiree with a BS in Education from the University of Washington and a MEd from Seattle Pacific University, who has volunteered in classrooms since retiring. Her teaching experiences are varied: from elementary to junior high, eighth grade to first, classroom to Reading Specialist and include both Washington and Pennsylvania classrooms extending more than 30 years. She is running for a second term on the Board because she sees helping women educators fulfill their dreams and goals as supremely worthwhile and important.

Nominations Committee

Seeking nominations for a 3 year position—2024-2027; in the last year, member serves as committee chair.

Duties:

- * solicit nominees for state positions and following guidelines for eligibility select one or more nominees for open positions;
- * publicize a report on nominees in the WSON and at convention:
- * present nominees report at state convention and prepare ballots as needed.



Elections will be held Friday, April 26, at the Executive Board Meeting, 6-8 pm. This meeting is for State Officers and Chapter Presidents. Nominations will be accepted prior to the vote from the floor. **Don't wait!** [Contact Kris Bishop](#) soon to get more information, let the Committee know you are interested in the positions, or that you would like to be nominated at the meeting.



2024 WSO SPRING CONVENTION BRIEFED SCHEDULE



FRIDAY, April, 26, 2024

2:30 pm - 4:00 pm Executive Committee meeting
4:00 pm - 8:00 pm Registration, Info Fair, Market place, Art Gallery Displays Open
4:00 pm - 8:00 pm Hospitality Room
5:00 pm - 6:30 pm Grab n' Go Dinner Box
5:30 pm - 6:30 pm **RRPSF meeting**
5:30 pm - 6:45 pm Advisory Council Dinner
7:00 pm - 8:00 pm Executive Board meeting
6:00 pm - 8:00 pm **Paint & Give Fundraiser** for WSO Scholarship/Stipend
8:15 pm - 9:00 pm Round Table Discussion with NW Regional Director
9:00 pm Hospitality Room
 *Grizzly Bar will be open with live entertainment

SATURDAY, April 27, 2024

7:00 am - 8:00 am Registration Open
7:00 am - 8:00 am Marketplace, Info Fair and **9:00 am - 12 noon** & Art Gallery
6:30 am - 8:00 am Drop-in Breakfast Buffet
8:00 am - 8:45 am Celebration of Life

SATURDAY, April 27, 2024 (continued)

9:00 am - 9:50 am Workshop Session 1 (A, B, C, D)
10:00 am - 10:50 am Workshop Session 2 (A, B, C, D)
11:00 am - 11:50 am Workshop Session 3 (A, B, C, D)
11:00 am - 11:50 am RRPSF meeting
12 noon - 1:30 pm DKG Birthday Luncheon
1:30 pm - 2:45 pm Marketplace, Info Fair & Art Gallery
2:00 pm - 3:00 pm Workshop Session 4 (A, B)
2:45 pm - 3:15 pm Beverage Break
3:15 pm - 5:00 pm General Session
5:15 pm - 6:30 pm Chapter Pictures
6:30 pm Doors open-Open Bar-Incoming/Outgoing Presidents line up
6:45 pm - 7:00 pm Presidents' Incoming and Outgoing Processional
7:00 pm - 8:30 pm Presidents' Banquet
8:30 pm - 10:00 pm Hospitality Room Open

SUNDAY, APRIL 28, 2024

6:30—8:00 am Drop in Breakfast Buffet
9:30 am—11:00 am Executive Committee meeting

Paint and Give



WSO Scholarship & Stipend Fundraiser

Friday, April 26, 2024, 6:00 pm - 8:00 pm

Come join us and find your inner artist

\$ 45.00 Registration (Non-Refundable)

Register by April 12 ! **Space is limited.**

Need not be registered for convention to attend the fundraiser. **Guests are encouraged.**

Registration includes instructor fee, all painting materials and a **donation to the WSO Scholarship & Stipend fund!**



Spring Convention Workshops Saturday, April 27, 2024

9:00 - 9:50 am Workshop Session 1

- A. **Inspiring Girls With STEAM** *(clock hour eligible)*
Sharing tried and true ideas and tools for inspiring girls to enter the world of STEAM.
Presenters: Toni Ochoa Pierson, Michaela McCoy
- B. **Gearing Up for New Members**
Have you prepared your chapter to be revitalized? Have you thought of new ways to engage all kinds of educators to consider DKG? Come to this presentation by Chi Cowlitz Chapter and get new ideas for marketing, recruiting, and preparing your chapter to receive and support new members.
Presenters: Barb Clausen, Kay Stern & Other Chi members
- C. **Treasurers' Workshop**
Everything you need to know about being a chapter treasurer.
Presenters: WSO Treasurer Patricia Russell, Mary Rennie
- D. **CHECKPOINT CHARLIE: You are Leaving the English-language Sector Part 1** *(clock hour eligible)*
This is a 2-part workshop on learning and teaching World Languages. In the first hour, come and explore post-WW2 Berlin and have fun with its many languages. The activities will be directed towards the educator's personal development.
Presenter: Dr. Claire Smith

10:00 - 10:50 am Workshop Session 2

- A. **10 Steps to Creating a Better Chapter**
Come join us for a friendly conversation as we work together to make our chapters better in just ten steps with our International Northwest Regional Director. Let's brainstorm and collaborate to make positive changes together!
Presenter: International NW Regional Director Bev Mantey-VanCronkhite (WI)
- B. **Recruitment and Retention Membership Campaign**
A panel of WSO members sharing and discussing their successes with recruitment and retention of membership with topics of marketing campaigns, programs, partnerships, and supporting new members.
Presenters: Pat Bennett-Forman, Candice Rutherford, Maria Norby
- C. **Chapter Website Training Part 1** *(clock hour eligible)*
Learning how to create your chapter website. Participants are asked to bring a laptop to class so they can build their website at convention.
Presenters: Jannette Manuel, Barb McPherson, Mary Lou Gregory
- D. **CHECKPOINT CHARLIE: You are Leaving the English-language Sector Part 2** *(clock hour eligible)*
In the second hour, we will apply the activities learned earlier to the second/foreign language classroom. The activities will be directed towards the educator's professional development.
Presenter: Dr. Claire Smith

11:00 - 11:50 am Workshop Session 3

A. Indigenous Holistic Approaches to Self-Development and Education *(clock hour eligible)*

Indigenous Peoples of the Great Plains region of Turtle Island (North America) have developed methods of learning over time that include consideration of the well-being of human and non-human individuals and collectives. In this workshop, you will learn about some of these Indigenous methods and have an opportunity to participate in activities that will help to illustrate how the methods can be applied in everyday life, in educational settings, and community collectives, including DKG!

Presenter: International Speaker Fund Representative Dr. Yvonne Vizina (Manitoba, Canada)

B. Chapter Leaders: Making a Smooth Transition Into the 2024-2006 Biennium

The new biennium for chapter leaders officially begins officially July 1, 2024. Both outgoing and incoming officers can make the launch into a new year successful by following a few guidelines. The topics covered in this session include, but are not limited to mentoring, strengthening leadership skills, building communication techniques, and much more. Whether you are a chapter leader office holder or not, you are part of your chapter's success so please join us and be ready to share your tips.

Presenters: Dr. Marge Lofstrom, Caryn Mears, Amanda Lopez-Robel

C. Chapter Website Training Part 2 *(clock hour eligible)*

Learning how to create your chapter website. Participants are asked to bring a laptop to class so they can build their website at convention.

Presenters: Jannette Manuel, Barb McPherson, Mary Lou Gregory

D. Advocacy Practices that Empower

Participants will learn best practices for how to contact a legislator, what to do when meeting with a legislator, and written advocacy. Time will be allowed to practice using templates for a post card campaign and for an in-person meeting with a legislator using information on priority educational policy issues identified by DKG WSO members.

Presenters: Keitha Bryson, Pat Bennett Forman, Leona Hassing, Nancy Sheng

2:00 - 2:50 pm Workshop Session 4

A. Affinity Group Equity/Diversity *(clock hour eligible)*

Affinity Groups are spaces where individuals with shared interests, backgrounds, or experiences come together to connect, support each other, and effect positive change within an organization. In this workshop, we'll explore the significance of Affinity Groups within our state organization of DKG, their role in promoting diversity, equity, and inclusion, and how they contribute to a sense of belonging among members.

Presenters: WSO President Monique Harrison

B. DIY - Art Therapy *(clock hour eligible)*

Do It Yourself Art Therapy. Explore the opportunities with art therapy to promote good health.

Presenter: Pamela Valentine

**THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL
WASHINGTON STATE ORGANIZATION
PROPOSED WORKING BUDGET 2024-2025**

ESTIMATED RECEIPTS

1. 564 Active Members (Currently 542 Members + 22 New Members) @\$40	\$ 22,560.00
2. 52 Reserve Members @ \$15	\$ 780.00
3. Clock Hours	\$ 72.00
4. Convention	\$ 14,000.00
5. Directories	\$ 335.00
6. Creative Arts Retreat (CARTS)/ Leadership Management Retreat	\$ 2,900.00
7. Fall Board (virtual for 2024-2025)	\$ -
8. Interest on Available Fund Reserve	\$ 15.34
9. Rachel Royston Returns	\$ 3.60
10. Travel Fund	\$ 237.50
11. WSO News	\$ 100.00
12. Zoom	<u>\$ 1,828.32</u>
13. Estimate of Total Income	\$ 42,831.76
14. From Carryover	<u>\$ 17,638.24</u>
15. PROJECTED INCOME NEEDED FOR 2024-2025	\$ 60,470.00

Stipend, Scholarship Fund only (Not a part of the total budget)

16. 616 Members @ \$1 each for Scholarship Fund	\$ 616.00
17. Edward Jones (Scholarship Fund)	\$ -
18. Chapter Donations	<u>\$ 1,350.00</u>
19. Estimated Scholarship/Stipend Fund	\$ 1,966.00

ESTIMATED EXPENDITURES

STATE BUSINESS

	CURRENT	PROPOSED
20. Achievement Award	\$ 50.00	\$ 50.00
21. Clock Hours	\$ 25.00	\$ 25.00
22. Directory	\$ 300.00	\$ 300.00
23. Executive Council/Transition Meeting	\$ 400.00	\$ 1,400.00
24. Fall Executive Board Meeting	\$ -	\$ -
25. Insurance, Liability (AIM)	\$ 535.00	\$ 535.00
26. Insurance, Travel (Boon-Chapman)	\$ 250.00	\$ 250.00
27. International Convention/Conference	\$ 5,000.00	\$ 6,500.00
28. International Dues	\$ 160.00	\$ 160.00
29. International Representative/gifts	\$ 50.00	\$ 50.00
30. Leadership/Creative Arts Dumas Bay	\$ 7,450.00	\$ 7,450.00
31. Leadership/Personal Growth Rainbow Lodge	\$ 1,200.00	\$ 1,200.00
32. Legal Bond	\$ 230.00	\$ 230.00
33. Liaisons	\$ 4,200.00	\$ 4,200.00
34. Miscellaneous	\$ 50.00	\$ 50.00
35. National Legislative Seminar/U.S. Forum	\$ 2,000.00	\$ 2,000.00

ESTIMATED EXPENDITURES continued

29. International Representative/gifts	\$ 50.00
30. Leadership/Creative Arts Dumas Bay	\$ 7,450.00
31. Leadership/Personal Growth Rainbow Lodge	\$ 1,200.00
32. Legal Bond	\$ 230.00
33. Liaisons	\$ 4,200.00
34. Miscellaneous	\$ 50.00
35. National Legislative Seminar/U.S. Forum	\$ 2,000.00
36. Officers' Meals, Travel, Lodging	\$ 4,500.00
37. Officers' Postage	\$ 300.00
38. Officers' Printing	\$ 300.00
39. Secretary of State	\$ 20.00
40. Speakers' Fund/Honorarium	\$ 250.00
41. State Convention	\$ 17,000.00
42. State Store Manager	\$ 350.00
43. State Store Merchandise	\$ 650.00
44. Storage Unit	\$ 1,650.00
45. Supplies	\$ 150.00
46. Tax Prep	\$ 500.00
47. Travel Fund	\$ 2,000.00
48. Treasurer's Training	\$ 350.00
49. WSO News	\$ 150.00
50. Website	\$ 300.00
51. Zoom	<u>\$ 1,850.00</u>
52. TOTAL STATE BUSINESS EXPENSES	\$ 52,220.00

COMMITTEES

	CURRENT
53. Bylaws and Rules	\$ 500.00
54. Communications	\$ 1,200.00
55. Finance	\$ 800.00
56. Leadership Development	\$ 600.00
57. Membership/Expansion/Dissolution	\$ 1,000.00
58. Nominations	\$ 500.00

SOCIETY MISSION & PURPOSES

59. Educational Excellence	\$ 1,000.00
60. Education Policy/Legislation	\$ 600.00
61. State Stipends/Scholarships	<u>\$ 500.00</u>
62. TOTAL COMMITTEE EXPENSES	\$ 6,700.00
63. TOTAL BUSINESS EXPENSES	<u>\$ 52,220.00</u>

Proposed Amendments to the State Bylaws & Standing Rules

BYLAWS AMENDMENT PROPOSALS

BYLAWS ARTICLE III Membership Section B 6—Membership Committee

Beginning Line 70:

~~Members who have lifetime membership are recognized as either active or active~~

Rational: There is no classification of “lifetime member” in International and should be deleted.

Fiscal Impact: None

BYLAWS ARTICLE VIII Committees Section A—

Mary Rennie, Theta Yakima; Jan Morgan, Phi Grey’s Harbor Pacific

Beginning Line 429:

- 1. One member of the state Nominations Committee and one member of the state Finance Committee shall be elected each year by the Executive Board for a three-year term.**
2. The composition of the ~~nominations~~-elected committees shall be specified in the committee description. A member shall serve no more than two consecutive terms **on the committee.**
- 3. Any year that the incoming treasurer is serving as the Finance Committee Chair, the committee will consist of four members instead of three.**

Note: This also adds the word (elected) to Line 421 (c) Finance **(elected)**.

Rationale: This forms a membership rotation on the committees, better preparing them for leadership. Members of the Finance Committee are better prepared for the Financial Review and the steps for creating a new budget.

Fiscal Impact: Additional committee member reimbursements (approximately \$185) for Fall Board. (One meal, mileage, and (½) double room occupancy.)

BYLAWS ARTICLE VIII Section A 2i —

Pat Bennett-Forman, Alpha Sigma Kitsap; Mary Lou Gregory, Beta Chi Greys Harbor

Beginning line 478:

~~State committees are expected to attend Fall Executive Board and the chair is expected to attend the convention with defined state financial support. Committee chairs reimbursement for Fall Executive Board and convention includes early registration, scheduled meals, mileage at smallest rate, and one-half (1/2) of double occupancy lodging. Fall Executive Board reimbursement for committee members includes a scheduled meal, mileage at the lowest rate, and one-half (1/2) of double occupancy lodging. Committee members are not reimbursed for the state convention unless the entire committee is called by the state president to attend the state meeting for a specific purpose. The members will be reimbursed for the same items as the Fall Board.~~

State committees are expected to attend Fall Executive Board and the chair is expected to attend the Convention with state financial support as defined in Standing Rule 3.65.b. As part of their annual Action Plan, committees will submit a plan for distribution of their appropriated funds, so long as required duties are accomplished within the budget allocation. Any other expenditures must be approved by the State President prior to the event(s).

Rationale: Since Fall Board may be a virtual event, committee chairs and members would not be spending according to the existing By-Law. This change gives greater flexibility to the committee without increasing any costs or eliminating any expected task completion.

Fiscal Impact: none

BYLAWS AMENDMENT PROPOSALS (continued)

BYLAWS ARTICLE VIII Committees Section B 5 e—Membership Committee

Beginning Line 575:

The committee chair shall attend the ~~regional conference~~ **International Training Workshops** to receive membership training.

Rationale: There are no longer “regional conferences” and are all considered international events.

Fiscal Impact: None

BYLAWS ARTICLE VIII Committees Section B 5 h—Membership Committee

Beginning Line 580:

The immediate past president shall serve as a member of this committee. **She shall have primary responsibility for managing chapter dissolution requests, in collaboration** ~~If needed, the chair will collaborate~~ with the membership chair and the appropriate area liaison.

Rationale: Clarification of duties of immediate past president regarding dissolution requests.

Fiscal Impact: None

BYLAWS ARTICLE III Committees Section B 5 j—Membership Committee

Beginning Line 584:

The committee ~~of three~~, in consultation with the Executive Committee, shall provide support and assistance to local chapters to avoid dissolution.

Rationale: Since the merger of membership and dissolution committee, there are now 4 members. Removal of the specific number allows for flexibility within the committee.

Fiscal Impact: None

BYLAWS ARTICLE VIII Committees Section B 5 k—Membership Committee

Beginning Line 586:

The chair shall report the committee’s recommendation for chapter dissolution to the Executive Board for action. The committee shall retrieve the Society charter and paraphernalia as listed in the international documents and any remaining funds shall be submitted to the state treasurer. ~~The state treasurer must receive a chapter budget with a zero balance prior to dissolution.~~

Rationale: This sentence is redundant as it is already described in Article XVII, Section 2 Chapter Dissolution, c.

Fiscal Impact: None

BYLAWS ARTICLE VIII Section D 2—

Pat Bennett-Forman Alpha Sigma Kitsap; Mary Lou Gregory, Beta Chi Greys Harbor

Beginning Line 643:

2. Minutes Review Committee: The state president will appoint an ad hoc three (3) member committee called Minutes Review Committee from the body attending ~~the~~ Executive Board **meetings** and the Convention **General Assembly meeting** to review the minutes.

Rationale: Occasionally Executive Board meetings occur at times other than the Fall Board or Spring Convention. This change ensures that the same minutes review process occurs at all Executive Board meetings, including those held virtually.

Fiscal Impact: None

BYLAWS AMENDMENT PROPOSALS (continued)

BYLAWS ARTICLE VIII D 6—Pat Bennett-Forman Alpha Sigma Kitsap; Mary Lou Gregory, Beta Chi Greys Harbor

Beginning Line 665:

~~6. Rainbow Lodge~~ **Leadership Management Retreat:** An ad hoc committee . . .

Rationale: The Leadership Management Retreat may be held at various locations and its name should not be limited by past locations.

Fiscal Impact: None

BYLAWS ARTICLE X A 3—Kay Stern Chi Cowlitz; Pat Bennett-Foreman, Alpha Sigma Kitsap

Beginning Line 735:

3. Regional ~~Quadrant~~ workshops

The Executive committee with other state leaders may provide participatory workshops in **each of Washington’s regions** ~~four (4) Washington quadrants~~. They may provide **one workshop in each region each biennium** ~~(2) quadrants each year~~. Expenses are to be paid by the state with support of area chapters. The program will have input from the area’s chapter presidents so that chapters may be strengthened through this meeting. **When possible, virtual access shall be provided to any member or individual registering for a regional workshop, including those outside the region.**

Rationale: The strike outs and insertions are to change term “quadrant” to “region”. The strike outs in line 723 keep the intent of the original text (rotation for four) adapted to the flexibility of the new term “regions.” Virtual access allows for greater participation in regional workshops.

Fiscal Impact: Monies earmarked for quadrant workshop may be used for regional workshops.

BYLAWS ARTICLE XII (New Addition)—

Claire Smith, Mu Clark County; Jessica Tufts, Beta Upsilon Grand Coulee

Beginning line 802:

The State Organization provides an Educator of the Year Award to one WSO member who is, at the time of the award, actively employed in the field of education. Each Chapter may nominate one of their active educators for the award. The State President, or her designee, will chair the Selection Committee and will announce the recipient at State Convention.

Rationale: The Educator of the Year Award was introduced and approved by the State Executive Committee as a way of recognizing the contributions of the active educators in the State Organization.

Fiscal Impact: Expenses will be submitted in an action plan to the budget committee by the chair of the Selection Committee.

BYLAWS ARTICLE XII (New Addition)—

Pat Bennett-Forman, Alpha Sigma Kitsap; Teri King, Iota Mason/Thurston

Beginning Line 802:

Beginning line # 802 (or following the Educator of the Year award language if it passes)
New addition to Article XII

B. The Washington State Organization may provide an annual Woman of Distinction Award to a woman in Washington State who has rendered notable service to education in the state and who may not be eligible for honorary membership because in their career they may have been employed as an educator. Each chapter may nominate one person for the award by submitting a nomination form. The awardee will be selected from those nominated by an ad hoc committee of the Membership Committee.

Rationale: Many women have provided outstanding service to education but are not eligible for honorary membership because they have been previously employed as an educator. Recognizing these women affords WSO the opportunity to recognize their achievements, publicize the organization and increase awareness of DKG.

Fiscal Impact: Cost for a plaque each year.

STANDING RULES AMENDMENT PROPOSALS

5.01 Line 376 — Pat Bennett-Forman, Alpha Sigma Kitsap; Mary Lou Gregory, Beta Chi Greys Harbor

5.01 ~~Although not encouraged,~~ State and chapters may have co-presidents and both shall receive all communications from the WSO and International.

Rationale: In a time when finding leadership is increasingly difficult, this allows greater flexibility for chapters and encourages new officers to come forth.

Fiscal Impact: None

7.03 Line 411—Pat Bennett-Forman, Alpha Sigma Kitsap; Mary Lou Gregory, Beta Chi Greys Harbor

7.03 Each standing and special committee shall report in writing to the state president no later than ~~March 1~~ **June 15**. The report shall include **a summary of actions completed by the committee and any the recommendations the committee will present to the convention wants brought before the Executive Committee and/or Executive Board.** Those recommendations that require approval by the state Executive Board . . .

Rationale: The previous March 1 report and the annual end of year Action Plan report were redundant. Since reports may now be made available to the general membership electronically, it is no longer necessary to have the reports early enough to be printed by the state convention. The new language clarifies the contents of the reports.

Fiscal Impact: None

7.81 Line 578—Ed. Policy & Legislation Committee

7.81 Legislative programs are encouraged at the state and chapter levels. ~~A budgeted amount necessary to meet the registration fee for the Women’s Legislative Reception shall be included in the budget of this committee.~~

Upon request, the committee will provide support to chapters planning a program on legislative issues and/or advocacy.

Rationale: Delete reference to Women’s Legislative Reception since it is no longer extant. Support to chapters is a current and vital need but should not be mandated at the chapter level. The replacement wording allows flexibility while honoring the intent.

Fiscal Impact: None

10.4 (New Section)— Pat Bennett-Forman, Alpha Sigma Kitsap; Teri King, Iota Mason/Thurston

Beginning line # 750 NEW SECTION 10.4

10.4 The Woman of Distinction Award

10.41 The Woman of Distinction recipient

- a. shall be a resident of Washington State and have rendered notable service to education at the chapter, state or national level.
- b. may be an individual not eligible for honorary membership because in their career they have been employed as an educator.
- c. is not a current or former member of DKG.
- d. has not previously received the award.

10.42 Each chapter may nominate one person each year for the award submitting application by February 1. Chapters may resubmit the name of a previous nominee who was not chosen to receive the award.

10.43 The president will appoint an ad hoc committee to select the recipient.

10.44 The nominee selected shall be ratified by a majority vote of the Executive Board. Following the vote, the award plaque will be presented at either Fall Board or Spring Convention, as appropriate.

Rationale: See By-laws amendment proposal.

Fiscal Impact: Cost of a plaque.

STANDING RULES AMENDMENT PROPOSALS (continued)

10.5 (New Section)—Claire Smith, Mu Clark County; Jessica Tufts, Beta Upsilon Grand Coulee

10.5 The Educator of the Year Award

10.51 The Educator of the Year recipient shall be a current member of a Washington State Organization Chapter who is, at the time of the award, actively employed and engaged as an educator. The employment may be in any educational capacity and is not restricted to classroom teacher.

10.52 Each chapter may nominate one member per year for this award. The nomination form must be completed and submitted by February 1.

10.53 The ad-hoc Selection Committee will be comprised of the State President, or her designee, 2nd VP and one other person.

10.54 The selection of the award recipient will be ratified by a majority vote of the Executive Board. The awarding of the plaque to the recipient, and certificates to all other nominees, will take place at Spring Convention or as soon as feasible.

10.55 A recipient cannot receive the award more than once.

Rationale: See By-laws amendment proposal.

Fiscal Impact: Cost of plaque and certificates. Cost of Spring Convention Registration fee and two lunch passes for the recipient.



**WANTED
2024 - 2025
Two Ad Hoc Tech
Committee Members**

As a 2024 - 2025 Ad Hoc Tech Committee member, what's in it for YOU?

You will gain experience serving as a member of the Ad Hoc Tech Committee, working alongside WSO Technology Liaison Deirdre Catlin for the in-person Spring Convention and the 2024 virtual Fall Board meetings.

You will be reimbursed for your 2024 & 2025 state convention expenses, commensurate with other WSO committee members per SR lines 244-249 mileage at the lowest rate, one night's lodging at one-half the double-occupancy room rate, and one scheduled meal.

If interested in this state Ad Hoc Tech Committee position, please email WSO Executive Secretary Sherri Wagemann at sherri.wagemanndkg1@gmail.com

Have you ever had this conversation?

Member: What is ZOOM?

YOU: A ZOOM meeting? I got you!

Member: Do you have a dongle?

YOU: Yes, of course, I have a dongle. Do you have a MAC or PC?

If any of these statements or questions sound familiar, please consider joining our newly formed WSO Ad Hoc Tech Committee!

Important Dates

Deadline for art works to Terri Diehm.....	April 1, 2024
Early Registration Deadline	March 31, 2024
Red Lion Hotel Pasco Airport Deadline.....	April 1, 2024
Convention Regular Registration Deadline.....	April 12, 2024
WSO Spring Convention	April 26-28, 2024
.....	Red Lion Hotel Pasco Airport