

Dr. Yvonne Vizina, DKG International Speaker to present at Spring Convention, April 26-28, 2024.

Washington State Organization is excited to announce the Keynote Speaker for the upcoming Spring Convention will be DKG International Speaker Yvonne Vizina, Ph.D. Dr. Vizina is an Assistant Professor in the Faculty of Education at the University of Winnipeg, where she teaches *Introduction to Indigenous Education, Indigenous Pedagogies, and Teaching for Sustainability*. In her research she investigates traditional indigenous teachings about human relationships with the earth, including how those relationships affect our personal and collective well-being. Dr. Vizina received her Ph.D. from the School of Environment and Sustainability at the University of Saskatchewan where she researched traditional indigenous concepts of sustainability and their applications in post-secondary education programs across Canada. In November 2023, her research was honored by the



Association for the Advancement of Sustainability in Higher Education. She has written about Métis Traditional Environmental Knowledge and Science Education and is a graduate of the Saskatchewan Urban Native Teacher Education Program, specializing in Biology and Indigenous Studies. Yvonne is a registered member of the Métis Nation, that is recognized within the Constitution Act, 1982 of Canada.

We look forward to meeting Dr. Vizina and learning about her studies. Look for her workshop, *Indigenous Holistic Approaches to Self-Development and Education* on your registration and be sure to see her keynote address, *How can Indigenous Knowledges and Sustainability Education Contribute to the Well-Being of Future Generations?* at the President’s Banquet on Saturday.

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Spring = Revitalization

Monique Harrison, WA State Org. President, 2023-2025

As we eagerly anticipate the arrival of spring, let us embrace this time of transformation and growth. Much like the blossoming of flowers, our organization is

experiencing change and in need of revitalization to see our organization fully bloom. Are you ready to embrace this season of change? Have you **DARED** to take the initiative to plant seeds of innovation and progress? Have you embraced the challenge of exploring new opportunities and cultivating new ideas for our Washington State Organization?

Let us not simply observe from the sidelines but instead immerse ourselves in the process of growth and development. Let us seek **KNOWLEDGE** about our community "gardens" - whether it be schools, districts, colleges, or other areas, and how we can contribute to their growth. How can we **GIVE** our time, talent, and treasure to cultivate and create beauty within our DKG Washington State Organization?

We stand at a pivotal moment in our organization's history. Let us come together as one, united in our mission to honor our founders and uphold the values that define us.



- 1) To unite women educators of the world in a genuine spiritual fellowship
- 2) To honor women who have given or who evidence a potential for distinctive service in any field of education
- 3) To advance the professional interest and position of women in education
- 4) To initiate, endorse, and support desirable legislation or other suitable endeavors in the interests of education and of women educators
- 5) To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators
- 6) To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action
- 7) To inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society

With courage, knowledge, and generosity, we can bring about a new chapter of growth and success. Together, we can make a difference. Let us rise to the challenge and revitalize our organization with passion and purpose. During this time, we must be daring, knowledgeable, and giving. We CAN do hard things!



Bev Mantey-VanCronkhite, 2022-2024 DKG Northwest Regional Director to attend Spring Convention

Bev Mantey-VanCronkhite received an M.A in Health Education from the University of Northern Colorado and additional certifications as a Guidance Counselor and a Trauma Counselor from UW-Milwaukee. She served her educational community in many capacities: physical education educator, health education educator, guidance counselor, curriculum specialist, crisis management plan author and trainer, college instructor, Odyssey of the Mind regional director, and Wisconsin Interscholastic Athletic Association (WIAA) leadership trainer. She was a certified instructor of children-at-risk programs, including those related to drug abuse, physical and sexual abuse, and youth suicide. During the same time, Bev also served as a part-time law enforcement officer! She has a thirty-year career working with diverse populations helping to maintain order, problem solve, and manage crisis situations.

Beverly Mantey-VanCronkhite has been a Delta Chapter, DKG Wisconsin member since 1984. Her service to Delta Chapter, her state organization, and our International Society is varied and continuous. She was elected president of Delta Chapter in 1992, and the rest is history! Her service to Wisconsin State Organization began in 1999 as a member of the State Finance Committee. and since then has served on almost every state committee in preparation for her two terms as State Organization President (2007-2011). She is the recipient of the 2013 Lorraine Missling Sigma State Achievement Award.

Bev was selected to participate in the 1995 DKG International Golden Gift Leadership and Management Seminar. In 2011, she received training to facilitate the development of state and chapter Strategic Action Planning and chaired the development of the Wisconsin State Organization first strategic plan. Since that time, Bev has served on the DKG International Excellence Committee, Educators Book Award Committee, and chaired the 2020-2022 Nominations Committee. She has presented at seven International conferences and conventions and has proven herself to be a unique leader in our Society. Bev is completing her second year as NW Regional Director, working with the sixteen state presidents in the Northwest Region and serving on the DKG International Administrative Board.

Please welcome Bev to Washington State when you see her in April at Spring Convention in Pasco!

2023-2025

Washington State Organization Executive Committee

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First Vice-President

Teri King, Iota Mason & Thurston

Second Vice-President

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Stipend & Scholarship Linda Johnson

Communications Jannette Manuel

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Leadership Development Marge Lofstrom

Membership, Expansion & Dissolution

Jessica Tufts

Nominations Kris Bishop

Society Mission & Purposes

Educational Excellence Teri King

Educational Policy & Legislation

Keitha Bryson

State Rep to US Forum Pat Bennett-Forman

Leadership Retreat Marge Lofstrom

Creative Arts Retreat Terri Diehm

Music Liaison Terri Diehm

State Webmaster

MaryLou Gregory, Beta Chi Grays Harbor

State Editor, *Washington State Org News*

Barbara McPherson, Kappa Kent

**All Washington State Organiza-
tion officers and committees may
be contacted using the WSO
Directory or through
DKGWA.org.**



Spring Convention a SpringBoard to Chapter Action

Teri King, 1st Vice-president—EEC Chair

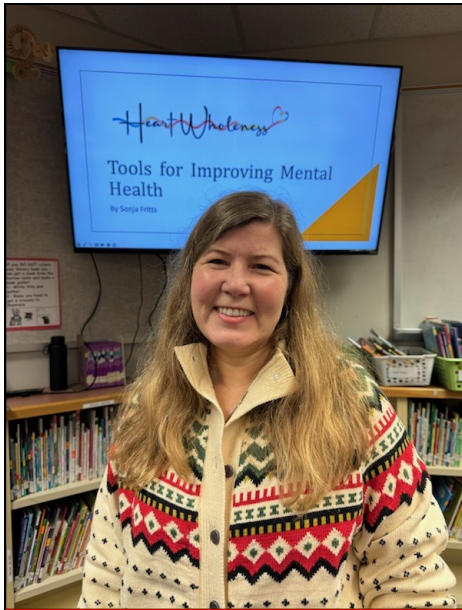
Spring is quickly approaching and it is time to emerge from the cold of winter and celebrate. At our Spring Convention in Pasco, WA you will find a host of opportunities to engage with your DKG friends. Our workshop series offers a unique line up of learning opportunities for professional development and personal growth. Our instructors are coming from both within the DKG family and beyond. You just never know when a workshop at the State level will follow you to your chapter.

At the 2023 Spring Convention in Olympia, a workshop on *HeartMath* with Sonja Fritts, of [Heart Wholeness](#), was standing room only. The powerful message and technique taught prompted two of our Iota members to advocate for Sonja to provide a workshop for local

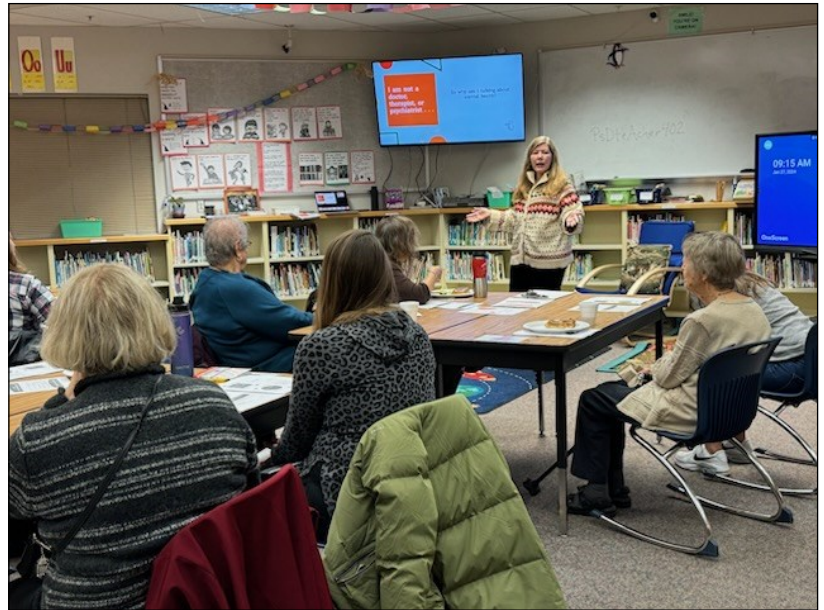
educators. Many of our chapter members hadn't been able to get into the workshop and were eager to learn the techniques that their sisters were promoting. Connecting and working with Sonja, the chapter was able to host and offer to local educators a *HeartMath* workshop earlier this winter, complete with clock hours provided. The workshop was well received in the community and was not only a learning session but also a recruitment opportunity for new members.

The learning doesn't stop in Pasco, don't forget if your chapter or area has a great idea for a workshop and would like to offer teacher clock hours, we can help you with that! We have information on the WSO website to lead you through the process. You can also reach out directly to me at teridkg@gmail.com for information.

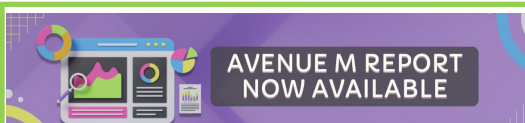
A huge thank you to all that contributed ideas for the various workshops, please keep your ideas flowing. We hope to see you in Pasco!



Sonja Fritts



Sonja Fritts and workshop attendees



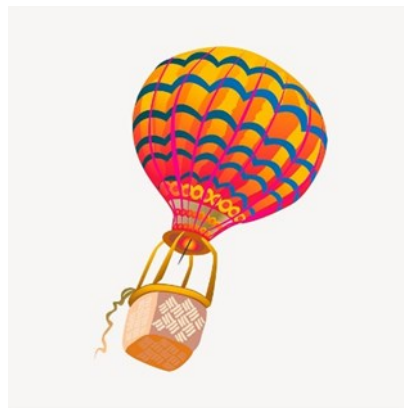
Next Town Hall

February 26, 2024 @9:00 am PST

DKG International is working to develop and implement a multi-channel strategy for demonstrating the value of membership and the ability to engage without requiring a major time commitment. The Administrative Board is holding a series of Town Hall Meetings for member input. The complete Avenue M report is now available online, www.dkg.org.

Seek new members and opportunities
Open your heart, mind, and attitude
Act to serve and share
Reach to renew, respond, and relate

Borrowed from Texas State DKG



By Marge Lofstrom, Leadership Development Committee Chair

The Washington State Alpha Sigma Leadership Committee invites you to soar to new heights. Great leaders have one thing in common; they know how to motivate their team. Leadership is about influence, impact and innovation, but it comes down to motivation. DKG WSO has several opportunities for you to participate in a setting with like-minded members and enjoy new-found motivation.

First, soar with us and participate in the Spring Convention, April 26-29 in Pasco, WA. This journey will enable you to connect with women who are ready to soar alongside you. We'll include a Leadership Workshop Titled: *Making a Smooth Transition into 2024-2025 Biennium*. Both outgoing and incoming officers can make the launch into a new year successful by following a few guidelines. The topics covered in this session include strengthening leadership skills, building communication techniques and mentoring others.

Second, if you are interested in attending an International Convention, this summer may be your chance. July 9-13, DKG is hosting their International Convention in beautiful National Harbor, Maryland, where Margot Shetterly, award winning author of *Hidden Figures*:

The American Dream and the Untold Story of the Black Women Mathematicians Who Helped Win the Space Race, will be the keynote speaker. Grab a few chapter members and make a "girls' trip" to the east coast.

And last, but not least, we highly encourage you to attend Leadership Management Retreat in North Bend. This will be a two-and-a-half-day retreat, where you can learn to UNLOCK YOUR INNER POWER. For only \$295 you will enjoy a two-night stay with five meals and several workshops provided. Join us July 23-25. where you can rejuvenate, refresh and relax in a beautiful retreat setting while learning fresh new ideas from our speakers, Sonja Fritts, Michelle Johnson and others. This retreat has been created with you in mind, providing time to read, write, sing and play as well as share your journey with other DKG women. Nancy Sauer will also help us unlock our inner taste buds with a wine tasting session.

As leaders, we believe in the greatness within our members, and it's time to motivate your members, leading them to newer heights. Our future is brighter when we know our members and their strengths.

Books for Bucks Update!

By Linda Johnson, Stipends & Scholarship Chair

Eighty-seven books were read from November to December by WSO members, a busy time for all of us. Chapters were divided into eight groups to total around seventy-five members. Congratulations Group 3, you will share Lindt Chocolates at your next chapter meeting. We **DARE** each of you to participate in this Books for Bucks challenge. We **KNOW** that you love a good book! We will **GIVE** prizes to the chapters that read the most books. **Let's keep reading!** The January-February forms are on the website dkgwa.org. Just search Books for Bucks and up comes the form, or you can just use plain paper and write down the books you read. Include the title, author, and genre of the book. Your chapter president or designated person will collect your list of books at the end of the second month and will report the books you read to Karen at k_chance@charter.net by March 10.





New Year, New Daring Opportunities: A Call to Action

Jessica Tufts, 2nd Vice-president—Membership Chair

The start of a new year brings with it an opportunity for reflection and growth. Our state has been working hard behind the scenes to support chapters and members, but we know the true heart of the organization lies within the chapters and the individual members. As we embrace this new year, you are encouraged to be daring.

Daring to Dream:

Every great accomplishment begins with a dream. Our founders had a dream and look what has been accomplished because of it. I challenge each member to dream big this year. Consider the untapped potential within yourself and your chapter and envision the impact we can make in the lives of our members and the broader educational community. What bold initiatives could we undertake? What transformative changes could we bring about?

Daring to Collaborate:

Our strength lies in our unity, and this year presents an excellent opportunity for collaboration. Reach out to your fellow members (both in your chapter and outside it), share your ideas, and foster a culture of open communication. By pooling our collective talents and resources, we can not only enhance the chapter's vitality but also foster a sense of camaraderie among all members.

Daring to Lead:

Leadership is not confined to a title; it's a mindset. As DKG members, someone saw in you the ability and potential to be a leader amongst educators. I encourage each member to step into a leadership role, whether big or small. Take the initiative to lead a project, organize an event, or spearhead a new initiative. Your unique skills and perspectives are invaluable assets that can contribute significantly to the growth and success of your chapter, and in turn, the growth and success of the state and organization as a whole.

Daring to Learn:

In the spirit of professional and personal growth, let's challenge ourselves to learn something new this year: attend workshops, engage in training sessions, or explore new educational methodologies. By expanding our knowledge base, we not only enrich ourselves but also contribute to the intellectual vibrancy of our chapter. The State Convention in April is a wonderful time to learn something new!

Daring to Recruit:

Chapter vitality, and in turn state vitality, depends on our membership. I encourage each one of you to be daring in your efforts to recruit new members. Share your positive experiences with DKG, highlight the benefits of being a part of our community, and invite educators you admire to join us. By expanding our membership, we enhance the diversity and dynamism of the chapter and state.

The membership committee and executive officers are here to support you and your chapter in any way that you need, but you must act and ask. Let's push forward into the new year as daring women educators!



Welcome New Members

Congratulations and welcome to our newly inducted members.

- | | |
|-------------------|---------------------------|
| Rhonda Widmer | Beta Upsilon Grand Coulee |
| Renee Zilla | Beta Upsilon Grand Coulee |
| Sasha Tiffany | Psi Kennewick |
| Amae Merrill | Theta Yakima |
| Kacey Royce | Theta Yakima |
| Kelly Birmingham | Eta Spokane |
| Stephanie Menefee | Alpha Tacoma |
| Melissa Salveti | Eta Spokane |
| Cheryl Slagle | Eta Spokane |
| Crystal Hines | Eta Spokane |

White Roses of Remembrance



We have lost two members since November 2023. They will be honored in the Celebration of Life at the 2024 State Convention.

Joy Gault

Mu Clark

Mary Lou Knox

Beta Sigma Seattle



Legislative Update

By Pat Bennett-Forman, Education Policy/Legislation Committee

The 2024 Washington State Legislative session is on what is known as a short session, which means it is a 60-day session and legislators do not write a full two-year budget. In this whirlwind session, Washington legislators have had over 700 bills to consider. February 21 is the last date for a bill to go from one chamber to the other (where it is assigned to committee). **March 1 is the deadline for bills to be brought to the floor of the opposite chamber.** The legislature is due to complete its work by March 7, 2024.

There is still time therefore for DKG members to impact legislation that is still “alive” in either the House or the Senate. Members are encouraged to go to leg.wa.gov to follow bills of interest and to contact their representatives or senators regarding desired action.

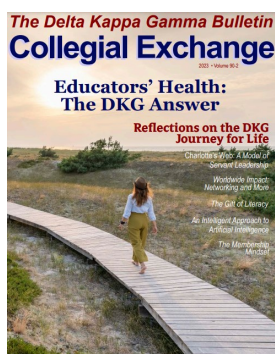
The legislative priorities identified by WSO DKG chapters in 2022 were: (1) mental health in schools; (2) homelessness for children; (3) educator working conditions; (4) COVID relief; (5) teacher retirement/ COLA Plan 1; and (6) equitable access to broadband. A few of these were addressed by the current short legislative session, but many bills failed to pass out of committee so will need to be reintroduced. Of those still in the process, several relate to DKG priorities.

1. HB 1985 “Providing a benefit increase to certain retirees of the public employees’ retirement system plan 1 and the teachers’ retirement system plan 1,” has passed the House chamber and is now in the Senate Ways and Means

committee. This bill will provide Plan 1 retirees with a 3% COLA increase up to \$110/month. It needs to pass from the committee to the Senate floor no later than March 1 to be voted on.

2. Four other education bills have passed from one chamber to the other. HB 1915 requiring a Financial Education course for graduation is now in the Senate as is HB 1692 requiring student advisory groups for legislative districts. S 6264 passed the Senate and is now in the House and calls for implementation of competency-based education. This one is quite interesting as it substitutes competency for seat-time and is worth following. S 5883 clarifies requirements for “burden of proof” for special education due process hearings.
3. Other bills of interest currently on the House floor include HB 1929 which calls for support for young adults who have completed mental health treatment. HB 2331 modifies requirements for district handling of instructional materials challenges. HB 2239 relates to requirements for instruction on social emotional skills.
4. Homelessness was an identified issue for DKG members. The only current legislation related is HB 2114 which limits excessive rent increases.

Timelines are short for contacting your representatives and senators, but they do like to hear from constituents. **Your voice matters!**



Congratulations to Carol Linscott for her recent article, *Awareness and Action to Achieve the Well-Being of DKG Members*, By Elizabeth Turner, Debra Pajula, Carol Linscott, Cynthia Moore, and Beverley H. Johns, being published in the *DKG Bulletin: Collegial Exchange*, 2023, 90-2. If you missed reading the article, please follow the link to the [DKG Bulletin](#). This link will only work if you are logged into the MYDKG member site.

US Forum National Legislative Seminar

By Nancy Sheng, NW Region Representative

The US Forum Steering Committee has been busy planning an outstanding National Legislative Seminar (NLS) for 2024, and it is coming soon! Here is some important information for you about the seminar.

Dates: Sunday, March 10 (2 pm) -Wednesday, March 13 (noon)

Location: Holiday Inn National Airport Hotel, Crystal City, VA (1 mile from Washington, DC and Reagan National Airport)

Registration Deadline: February 23, 2024

Registration: \$340.00 (All meals included)

If you have not yet made plans to attend the US Forum 2024 National Legislative Seminar, (NLS) in Washington, DC, now is the time to do so! This incredible event is designed not only for DKG women who are experienced advocates, but also for members who want to know more about becoming an effective communicator and supporter of causes that are important to women,

children, and education. The National Legislative Seminar includes outstanding speakers on the issues most important to DKG members, a wreath laying ceremony at Arlington Cemetery, meetings with your elected senators and representatives, opportunities to discuss critical issues with fellow DKG members, and visits to the museums and monuments in Washington, DC

So, mark your calendar now! The dates for the US Forum 2024 National Legislative Seminar are March 10-13. For more information, watch for the next issue of the **US Forum Connection** newsletter on our website, www.dkgusforum.org, or on the DKG International website, www.dkg.org (see ABOUT/LEADERS/FORUMS), or contact Nancy Sheng, nancyksheng@gmail.com.

See you in DC in March, 2024

REGISTER NOW!

UNLOCKING YOUR INNER POWER

**Rainbow Lodge Retreat
July 23-25, 2024**

The chilly months of January and February are the perfect time to start planning your July fun! Please join us for a spa-like retreat at the Rainbow Lodge, July 23-25, 2024. The guest speaker, Sonja Fritts, will help us *UNLOCK OUR INNER POWER* and provide us with positive affirmations and new insights. Watch for other speakers joining the retreat!

Enjoy a two-night stay in the scenic Rainbow Lodge, along with five delicious meals for only \$295 registration fee. Other hotels would charge \$455 for the same accommodation, so we're thrilled at the phenomenal



discount Rainbow Lodge is offering DKG. More importantly, this year's theme will take us on a path to inner power, and leadership growth while sharing a two and a half day stay with like-minded DKG sisters. We'll experience morning walks, directed meditation,

musical fun, time to read, write and share with other inspirational speakers and DKG sisters. The comradery we crave will be front and center. Registration forms will soon be available on the website, so start planning now to get your key to *UNLOCK YOUR INNER POWER* in July at Rainbow Lodge.

Don't wait until it's too late! Chapter Revitalization now!

Pat Bennett-Forman, Immediate Past President 2023-2025

Most DKG chapters are struggling with aging membership and filling officer positions. If that describes your chapter, know that you are not alone. But don't wait to develop and implement a plan to correct those issues. Now is the time to act to revitalize your chapter.

DKG membership is special, unlike any other professional organization, because of the fellowship, caring and growth opportunities it affords members and because of the services it provides to members and all educators. It is too valuable to let die on the vine so now is the time to act to revitalize your chapter.

The revitalization process involves several steps:

1. Contacting WSO Membership VP Jessica Tufts jessica.tuftsdkgwa@gmail.com or Pat Bennett-Forman, Expansion/Dissolution chair p.bennettformandkgwa@gmail.com to request support in your revitalization planning.
2. Jessica, Pat or one of the WSO Executive Committee members will meet with your chapter board and/or full membership to identify issues, causes and priorities. Because every chapter is unique, we cannot complete these responses for you. Likewise, facilitators do not come with answers or impose actions on

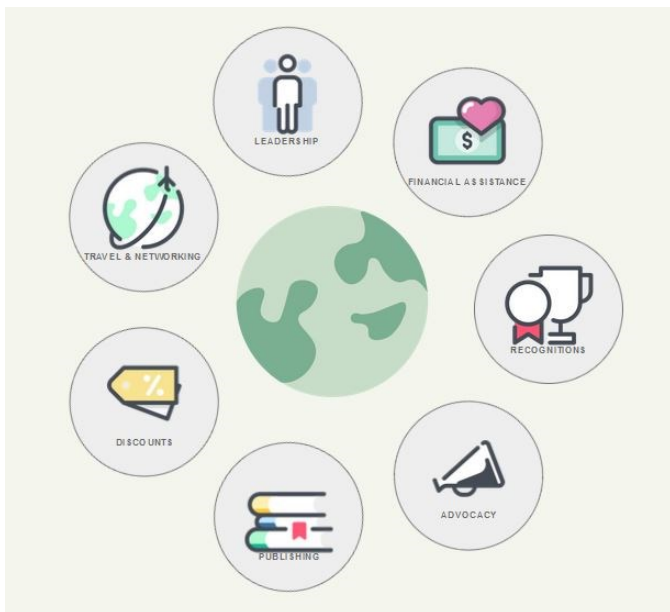
the chapter because, in order for a plan to work, it must come from the membership. But the facilitator will help your chapter identify its unique plan.

3. Once your chapter has established its action plan, tasks and timelines will be determined. WSO Membership Committee members, area liaisons or other state members will assist as appropriate to mentor, collaborate with, and assist in plan implementation.

Does it work? You betcha! Several chapters in our state have gone through this process and are delighted to be welcoming new members. One of those chapters had only five members before the revitalization plan and is up to 14 now and growing. Another reversed a trend of losing 3-4 members per year to now gaining that many or more. One chapter reorganized its leadership team and has an active working board where no one is doing it all.

Determining if your chapter needs intervention is a hard conversation to have. Chapters feel embarrassed to be asking for help. Members are tired. And so on. But, again, you are not alone. And your DKG chapter is definitely worth it! Don't hesitate to begin the process.

Announcing the Bursting the Bubble Campaign



What does this bubble graphic represent?

Why should DKG members have a thorough knowledge of this graphic?

How can this knowledge impact the future of DKG?

The '[Bursting the Bubble](#)' campaign is a multi-month marketing campaign designed to showcase opportunities through DKG. Each circle (bubble) in the graphic represents an opportunity or benefit of membership in the Society. The campaign will take a deep dive into each bubble and will include multimedia resources for marketing DKG within and beyond the Society.

Watch for the first "bursting the bubble" feature on or about March 1 and then twice a month to follow as the campaign intentionally bursts the bubbles of opportunities through DKG.

Have You Thought About an Arts Night?

By Terri Diehm, Arts and Music Liaison

Beta Delta Chapter in Auburn did just that! It was a wonderful evening that combined talents from several of our chapter members as well as community members. Since it was our first attempt at this, we kept it fairly small. We had some active participation with Irish dancing and music and Boomwhackers, as well as demonstrations with dry felting, tin can flowers, Zentangle and metal stamping. We are even bringing some tin can flowers to Convention which will be available for purchase so you can begin decorating your summer garden.

The evening was a great success and sparked much conversation among our members. It was a positive, relaxing, yet energetic experience to be able to make new connections with our “sisters” and learn more about each other.

My hope is that each chapter will reach out to their membership, and your community, to create your own “Arts Night.” It is a great way to make DKG more visible in your community and make those special connections by hopefully involving more of your members. There is so much flexibility in how you organize it so each chapter would make it fit for them. It is also a great time to have prospective members join you.

As the Fine Arts and Music Liaison during this biennium, I challenge each chapter to develop their own “Arts Night” that could include Fine Arts, Performing Arts, Literary Arts and even Arts and Crafts. It is sure to be a fabulous event!



Carolyn Olson
Beta Delta
Cross-Stitch on Linen



Margot Hightower
Beta Delta
Dry Felting



Deronda Stanley
Beta Delta
Tin Can Flowers



WANTED 2024 - 2025 Two Ad Hoc Tech Committee Members

Have you ever had this conversation?

Member: What is ZOOM?
YOU: A ZOOM meeting? I got you!

Member: What are VGA and HDMI cables?
YOU: Do you need a VGA or HDMI cable?

Member: Do you have a dongle?
YOU: Yes, of course, I have a dongle. Do you have a MAC or PC?

If any of these statements or questions sound familiar, please consider joining our newly formed WSO Ad Hoc Tech Committee!

As a 2024 - 2025 Ad Hoc Tech Committee member, what's in it for YOU?

You will gain experience serving as a member of the Ad Hoc Tech Committee, working alongside WSO Technology Liaison Deirdre Catlin for the in-person Spring Convention and the 2024 virtual Fall Board meetings.

You will be reimbursed for your 2024 & 2025 state convention expenses, commensurate with other WSO committee members per SR lines 244-249 mileage at the lowest rate, one night's lodging at one-half the double-occupancy room rate, and one scheduled meal.

If interested in this state Ad Hoc Tech Committee position, please email WSO Executive Secretary Sherri Wagemann at sherri.wagemanndkg1@gmail.com by **February 29, 2024.**

Rachel Royston Scholarship Foundation Update

Laurie Fisher, RRPSF Trustee

As The Board of Trustees enters 2024, we are busy reviewing six applications for scholarships. The Board members are spread across the state, so we met by Zoom in mid-January. Five of the applicants met the criteria required for the scholarship. Each of the five has a goal of furthering their education to prepare for leadership that meets the needs of students and educators. These five women will be interviewed mid-February. Determinations for scholarships will be made and announced at Spring Convention in Pasco and in our Spring WSO Newsletter.

Our current scholarship recipients are working diligently in their respective programs. These ladies expressed dedication and pride in their work and appreciation for the support that the Rachel Royston Scholarship Foundation has given to them.

Tricia Corsetti is taking two courses at WWU this winter with a goal of achieving a Superintendent credential. Tricia stated, "All school districts are facing challenging financial times, so I am learning a lot about leadership during a crisis."

Kristyn Gintz is working on her Master's in School Counseling from Walden University. She is taking a class called "Vicarious Trauma and Compassion Fatigue" this winter. She said, "It is interesting and helps me develop a toolbox to use as a program." Kristyn will begin her internship in the Spring and graduate in early May 2024.

Mary Colon is working on a doctoral program in Educational Leadership from The American College of Education. She is preparing to defend her dissertation after completing Chapter 5 of her research study and one course that focuses on Diversity, Equity, and Inclusion.

Alia Eraky is working on her administrator's credentials from WSU Vancouver. She is working outside of the classroom this year while she completes her administrative internship and has developed a passion for working with students who are neurodiverse.

The members of our Board of Trustees are privileged to know and show support for our current and prospective recipients of the Rachel Royston Scholarship.

Celebrate International Women's Day
March 8, 2024

Donate \$25 to DKGIEF to honor a woman who has had a significant impact on your life or career?

You may mail your donation using Form 43.

Donations must be submitted or postmarked no later than **April 15, 2024.**

Make an online donation by credit card on the DKGIEF Donate webpage for the fund you select for your tribute (mark YES) donation.

By donating to recognize someone who made a difference in your life, you will be making a difference in the lives of many.



WANTED! - Interested and informed members to lead us forward by using your voices successfully in the next biennium.

**by Sherri Wagemann, Chair, NW
2022 - 2024 US Forum Election Committee**

Please consider being a candidate for the 2024 - 2026 U.S. Forum Steering Committee. Each member of the U.S. Forum has an equal opportunity to be nominated and elected to a position on the Steering Committee. You will serve a two-year term as Regional Representative or Chair of the Steering Committee.

As a Regional Representative your role will be to help identify and address major issues of concern to DKG U.S. Forum members and to provide current information regarding pending federal legislation affecting women, children and education. In addition, you will collaboratively work with state U.S. Forum representatives, interested members and state presidents.

Importantly, you will also help to plan and organize the 2026 National Legislative Seminar in Washington, DC, which typically is a four-day seminar that offers attendees many opportunities to:

- * learn and practice advocacy skills
- * network with DKG members
- * discuss important issues
- * meet with congressional representatives
- * hear legislative briefings
- * participate in historic tours

Interested members are encouraged to visit the U.S. Forum website's *Operational Guidelines* as a source for detailed and up-to-date information concerning "Duties of Elected Leadership Team Members" and the election process.

The process is simple! Go to the U.S. Forum website at www.dkgusforum.org to download a copy of the candidate application. Submit it by email to the current U.S. Forum Chair Darlene Cook, dcook.dkg@gmail.com, **no later than May 17, 2024**. The election for the next U.S. Forum Steering Committee will be held at the 2024 International Convention in National Harbor, Maryland (Gaylord National, D.C), July 9-13, 2024.

Spread your enthusiasm! Take the next step and apply for a leadership position as the U.S. Forum Steering Committee Chair, or as a Regional Representative! Your opportunity to make a difference is here!



WSO 2024 Educator of the Year Award



Following requests from chapters and individuals for more time, the Selection Committee is making the following adjustments to the nomination process:

1. The deadline for receiving nominations has been **extended to March 1, 2024**.
2. Submission can still be made online at <https://forms.gle/M5YNstZ5vbZqfXcF8>
Contact Jessica Tufts with any queries: jessica.tufts.dkg@gmail.com, 509-631-2404
3. Alternatively, submission of nominations may be made via phone, email or snail mail: please contact the Chair of the Selection Committee for assistance, details and forms:
clairegsmith@outlook.com 4002 NE 140th Ave, Vancouver WA 98682, 360-433-1703.
4. Submissions can still be made by Chapters nominating one of their members.
5. Additionally, any individual WSO member(s), who would like to nominate, may do so. The nominee must be a DKG WSO member in good standing, and an active educator. She does not necessarily have to be from the same chapter as the nominator(s).



Table Rentals at Spring Convention



Is your chapter getting the “itch” to increase your non-dues revenue? Why not consider selling “creative, crafty” items at the spring state convention to help support your chapter scholarships/grants-in-aid, favorite service projects and/or special programs?

Now that we are able to continue gathering in-person, chapters have the opportunity to sell their creative wares to entice members to purchase. In past in-person state events, chapters have sold a plethora of goods such as: tasty cookies and treats, bulk flower bulbs, professional looking DKG address labels, beautiful jewelry, hand-sewn clothing and stuffies . . . the possibilities are endless! So, gather your chapter members and begin brainstorming all the fun items that you might like to sell.

A chapter table reservation form will be emailed to all chapter presidents and a downloadable form will also be posted on the dkgwa.org website, under [FORMS](#). [Guidelines for Sales](#) can also be found there.

If your chapter wishes to sell items at the spring convention, it is important to contact WSO Executive Secretary Sherri Wagemann at sherri.wagemann@dkg1@gmail.com and let her know as soon as possible for planning purposes, complete a Table Reservation form and send it in with your payment. Space may be limited, so reservations are on a first come -first served basis. *More details to follow.*

- ◆ Tables are rented for the two-day event.
- ◆ Reserve Early...COST: Full 6’ table fee \$25; 1/2 table (*shared space*) fee \$12.50.
- ◆ Please mail a printed copy of the completed Table Reservation form and a check payable to *WA State Org.* Send to:
- ◆ State Convention Registrar Mary Rennie
2201 Longmire Ln
Selah WA 98031
- ◆ **Table Reservation Deadline: MARCH 22, 2024.**

This is a great chapter fundraiser. DKG members love to support one another and they especially enjoy shopping for just the right treasure to take home to chapter members, friends and family.

Budding Artist?

Terri Diehm
2023-2025 State Music/Fine Arts Liaison

Whether you are a budding artist or an experienced one, we are looking for you to share your artistic passion. We are hoping to see a wide variety of work from needlework, sewing, crafting, photography, painting, poetry and more. Tables will be provided free of charge and we would welcome up to three examples of your work for display. Beginning March 1, you will find a form on the www.dkgwa.org website to complete that would be submitted to terridiehm15@gmail.com (You may also mail it to 4714 Fairwood Blvd NE Unit 1705, Tacoma, WA 98422). This form is needed so that we can plan for the space you need to display your work. Please bring your own easel, if possible. There will be a limited number of easels available on site. Please submit your form by April 1.

I am looking forward to another great Arts Gallery at Spring Convention in Pasco!



2023 Arts Gallery



Are you curious about the proposed changes in the area and quadrant configurations for Washington State DKG?

Want to know how changes will impact your chapter?

Join one of the remaining Q&A Sessions:
Saturday, February 24, 2024 10:30 – 11:30 am
Thursday, March 14, 2024 7:00 – 8:00 pm

Registration required in order for us to send you a secure zoom invitation.

[Register Here](#)

What *DARE, KNOW, GIVE* opportunities await you at the upcoming WSO Convention at the Red Lion Hotel Pasco April 26 - 28, 2024?

Sherri Wagemann, Executive Secretary

It takes great teamwork to plan events to benefit all of our DKG members, just as it takes a team to strengthen our Society. As a result, I encourage all members to mark the calendar and attend. You won't be disappointed!

Enjoy networking and fellowship with other members starting on Friday from 5:00 - 6:30pm with your pre-ordered **Grab n' Go Box Dinner**. No long waits in the restaurant! When you arrive, pick up your meal near the DKG registration table, sit, relax and chat.

Participate in a FUN Paint and Give Scholarship Fund-raiser on Friday night from 6:00 - 8:00pm. You must PRE-REGISTER for this fundraiser event. See *convention registration form*. It's ok to bring your Grab n'Go Box with you to snack on. Non-DKG members and guests are welcome to register for this event and attend.

Make a difference by participating in President Monique's WSO Unity project.

Attend a WSO Committee Info Fair to learn more about the inner workings at the state level and the benefits each committee provides to members.

Shop til' you drop in the Marketplace where your purchases will help support fundraising efforts of participating chapters.

View, recognize and appreciate the artistic talents and displays of many of your DKG sisters

Meet and greet both our International NW Regional Director Beverly Mantey-VanConkhite (WI) and International Speaker Fund (ISF) presenter Yvonne Vizina from Manitoba, Canada

Celebrate and honor the lives of our deceased members during the Beautiful Celebration of Life Ceremony.

Honor the leadership of all our outgoing chapter presidents and **welcome** the incoming chapter presidents during the Saturday evening Presidents' Banquet.

Earn professional clock hours for a variety of interesting workshops and presentations. (*see workshop details in this issue*)

MOST IMPORTANTLY, share your voice and vote on critical proposed amendments to the *WSO ByLaws* and *Standing Rules*. **Every vote counts!**

2024 WSO Spring Convention

Vicki Mitchell, Area III liaison,
Convention Hostess Committee General Chair

Area II and Area III are excited to be your hostesses for the annual Spring Convention. This year's meetings are being held at the **Red Lion Hotel Pasco Airport & Conference Center**, located at

2525 N. 20th Ave, Pasco, near the Campus of Columbia Basin College on **April 26-28, 2024**.

We are ready to welcome you!

You are encouraged to register early to take advantage of the lowest registration fee. The registration form and hotel room reservation information can be found online at dkgwa.org.

Don't forget to register for the Friday evening "Paint & Give" WSO Scholarship & Stipend Fundraiser Join the FUN & FELLOWSHIP and enjoy creating a unique painting!

We look forward to seeing you as we share President Monique's vision of "**Dare, Know, Give.**"

*You are
Invited*

2024 WSO SPRING CONVENTION BRIEFED SCHEDULE

FRIDAY, April, 26, 2024

| | |
|-------------------|---|
| 2:30 pm - 4:00 pm | Executive Committee meeting |
| 4:00 pm - 8:00 pm | Registration, Info Fair, Marketplace, Art Gallery Displays Open |
| 4:00 pm - 8:00 pm | Hospitality Room |
| 5:00 pm - 6:30 pm | Grab n' Go Dinner Box |
| 5:30 pm - 6:30 pm | RRPSF meeting |
| 5:30 pm - 6:45 pm | Advisory Council Dinner |
| 7:00 pm - 8:00 pm | Executive Board meeting |
| 6:00 pm - 8:00 pm | Paint & Give Fundraiser for WSO Scholarship/Stipend |
| 8:15 pm - 9:00 pm | Round Table Discussion with NW Regional Director |
| 9:00 pm | Hospitality Room *Grizzly Bar will be open with live entertainment |

SATURDAY, April 27, 2024

| | |
|---|--------------------------------------|
| 7:00 am - 8:00 am | Registration Open |
| 7:00 am - 8:00 am and 9:30 am - 12 noon | Marketplace, Info Fair & Art Gallery |
| 6:30 am - 8:00 am | Drop-in Breakfast Buffet |
| 8:00 am - 9:00 am | Celebration of Life |

SATURDAY, April 27, 2024 (continued)

| | |
|---------------------|--|
| 9:00 am - 9:50 am | Workshop Session 1 (A, B, C, D) |
| 10:00 am - 10:50 am | Workshop Session 2 (A, B, C, D) |
| 11:00 am - 11:50 am | Workshop Session 3 (A, B, C, D) |
| 11:00 am - 11:50 am | RRPSF meeting |
| 12 noon - 1:30 pm | DKG Birthday Luncheon |
| 1:30 pm - 2:45 pm | Marketplace, Info Fair & Art Gallery |
| 2:00 pm - 3:00 pm | Workshop Session 4 (A, B) |
| 2:45 pm - 3:15 pm | Beverage Break |
| 3:15 pm - 5:00 pm | General Session |
| 5:15 pm - 6:30 pm | Chapter Pictures |
| 6:30 pm | Doors open-Open Bar-Incoming/Outgoing Presidents line up |
| 6:45 pm - 7:00 pm | Presidents' Incoming & Outgoing Processional |
| 7:00 pm - 8:30 pm | Presidents' Banquet |
| 8:30 pm - 10:00 pm | Hospitality Room Open |

SUNDAY, APRIL 28, 2024

| | |
|------------------|-----------------------------|
| 6:30—8:00 am | Drop in Breakfast Buffet |
| 9:30 am—11:00 am | Executive Committee meeting |

Spring Convention Workshops in brief

9:00-9:50 am

- Inspiring Girls With STEAM**, presented by Toni Ochoa Pierson and Michaela McCoy. *Clock hour eligible.*
- Treasurers Workshop**, presented by Pat Russell and Mary Rennie.
- Chapter Website Training Part 1**, presented by Jannette Manuel, Barb McPherson, Mary Lou Gregory.
- CHECKPOINT CHARLIE: You are Leaving the English-language Sector Part 1**, presented by Dr. Claire Smith. *Clock hour eligible.*

10:00-10:50 am

- TBD**, presented by Beverly Mantey-VanCronkwhite.
- Recruitment and Retention Membership Campaign**, presented by Jessica Tufts, Candice Rutherford, Maria Norby, Pat Bennett Forman.
- Chapter Website Training Part 2**, presented by Jannette Manuel, Barb McPherson, Mary Lou Gregory.
- CHECKPOINT CHARLIE: You are Leaving the English-language Sector Part 2**, presented by Dr. Claire Smith. *Clock hour eligible.*

11-11:50 am

- Indigenous Holistic Approaches to Self-Development and Education**, presented by Dr. Yvonne Vizina. *Clock hour eligible.*
- Chapter Leaders: Making a Smooth Transition Into the 2024-2026 Biennium**, presented by Marge Lofstrom, Caryn Mears, Amanda Lopez-Robel.
- Advocacy Practices that Empower**, presented by Keitha Bryson, Pat Bennett Forman, Nancy Sheng.
- DIY- Art Therapy**, presented by Pamela Valentine Do It Yourself Art Therapy. *Clock hour eligible.*

2:00 -2:50 pm

- Affinity Group Equity/Diversity**, presented by Monique Harrison, Jessica Tufts.
- Gearing Up for New Members**, presented by Barb Clausen, Kay Stern, and Other Chi members.





Washington State Organization of DKG

"DARE, KNOW, GIVE"

Spring Convention Registration Form

April 26-28, 2024

Held at the Red Lion Hotel Pasco Airport & Conference Center

Convention Registration Deadline Date: FRIDAY, APRIL 12, 2024



Name _____ Chapter _____ Area _____
Address _____ Home Phone _____
City _____ Zip _____ Cell Phone _____
Email _____

State Officer _____ State Liaison _____ Chapter President _____ Chapter Treasurer _____ International Rep/ISF _____
State Com. Chair _____ Past State President _____ Chapter Officer _____ Collegiate Member _____ First Time Attendee _____
State Com. Member _____ Chapter Pres. Designee _____ Chapter Member _____ RRPSF _____ Guest _____

I plan to apply for clock hours. YES ___ NO ___

Table with 3 columns: Registration type, Price, and Amount. Rows include Early Registration postmarked on or before March 31, 2024 (\$40.00), Registration postmarked by April 12, 2024 (\$50.00), and Registration postmarked after April 12, 2024 (\$60.00).

Friday Night: (5:00 pm - 6:30 pm - Pick up at DKG registration area)

Table with 3 columns: Item, Price, and Amount. Row: Grab n' Go Dinner Box (Choose One Salad) Chef Salad Vegetarian (no meat) \$22.00

"Paint & Give" - WSO Scholarship & Stipend Fundraiser (6:00 pm - 8:00 pm) \$45.00

- * Registration required by April 12 (Non-Refundable) Need not be registered for convention to attend fundraiser - Guests encouraged
* Registration includes instructor fee, all painting materials & a donation to the WSO Scholarship & Stipend fundraiser.

Saturday:

Drop - In Breakfast Buffet (Seasons Restaurant from 6:30 am - 8:00 am) Check day(s) for breakfast ___ Saturday ___ Sunday

- Complimentary Breakfast Buffet for Registered DKG RL Hotel Guests only \$ 0
• DKG Members & Guests NOT registered as a RL Hotel Guest may pre-purchase Breakfast Ticket(s) \$15.00 @ day

Sandwich & Salad Lunch Buffet

Vegetarian in Chipotle Wrap, Roast Turkey Club on flaky croissant, Garden Salad w/assorted toppings/dressings, Antipasto Salad, Fruit Tray, DKG Birthday Cake, Coffee and Iced tea \$29.00

Banquet (Choose ONE Entree) Butter Pacific Poached Cod Artichoke Chicken Breast Portobello Mushroom

Includes: Mixed greens with diced apples, Dried cranberries, Candied pecans & Raspberry vinaigrette, Vegetable medley, Saffron risotto, Warm Tuscan rolls & butter, Chocolate overload cake, Coffee, Decaf, Iced or Hot tea \$43.00

* MEAL PRICES INCLUDE 8.9% tax and 19% service charge TOTAL: \$

*Gluten Free ___ *Diabetic ___ *Food Allergy ___

Checks should be made payable to WA State Org and sent with this registration form to:

Mary Rennie 509-961-8238
2201 Longmire Ln, Selah WA 98942 mary.renniedkg1@gmail.com

In case of an emergency, please notify the registrar two weeks prior to the event to be considered for a refund. A \$10 processing fee will be withheld.

Photo Release: With this registration I grant permission to WSO of DKG, to be videotaped, audio taped or photographed and give permission for my photo, voice or words to be used in any WSO official publication, including the state website, social media and Washington State Organization News (WSON). I understand that if I do not give permission, I must submit a written statement denying permission for use of my photo, voice or words attached to this registration.

RED LION HOTEL PASCO AIRPORT & CONFERENCE CENTER

RESERVATION DEADLINE: April 1, 2024

\$134.49 PER ROOM (price includes all taxes and fees)

For a direct link with the DKG WSO group rate and block code auto populated click the following link or use the QR Code:

[Book your room HERE](#)



To book by Phone, please follow these steps to make room reservations.

1. Call 509-547-0701 ext. 0
2. Ask to make a reservation at the **Red Lion Hotel Pasco Airport & Conference Center**
2525 N. 20th Avenue, Pasco WA 99301
3. Let them know you are with a group **April 26 - 28, 2024 – Delta Kappa Gamma (DKG) WSO 2024 Convention**
4. Give them the group block code **DELT0425**
5. Complete individual reservation with agent. Please be specific when requesting handicap needs for rooms.



DKG around the state

Area VI—Northwest, Kim Brandt, Liaison

Lambda Bellingham began in September with a meeting to review the just completed year and planning for the new year. There are some educational events planned for this winter, a visit to a local historical building, and an exhibit at The Whatcom Museum. Members are exploring ways to complete the Unity project by researching local support groups for unhoused youth. Additionally, grants-in-aid are being offered to local student teachers.

The annual Christmas Brunch was held at the Bellingham Golf and Country Club. Everyone enjoyed a sunny day, exchanged fun gifts, visited with former members, and had a delicious meal. Donations for the YWCA were also collected.

Beta Kappa Oak Harbor is excited to welcome a new member!

The Area VI workshop will be March 23, 2024, at the Quilt and Fiber Arts Museum in LaConner with lunch at a local restaurant to follow.



Lambda Bellingham members and guest at the Christmas brunch: (L-R) Jeri, Bev, Janet, Judi, Jessica, Nancy & Kim

Area VII—King County

Beta Seattle, again this year, supported King County’s Toys-For-Tots’ drive by donating unwrapped new toys and money. The eleven members and two guests who were present at our December meeting donated sixty-three gifts and \$55 for children and families in need during the Holiday Season. This has become our favorite Community Service Project and is held at the Christmas Pot Luck meeting.



In May, Rho Seattle awarded four scholarships, including to Bulgan Tsolmonbaatar, our World Fellowship Scholar. Members enjoyed a program about Earthquake Preparedness in October. For the Support Teachers’ Project members decorated little boxes with treats and gave them to teachers at their conference times. Our Chapter donated cold weather clothes to a Seattle School with a large homeless population. The December meeting featured guitar and violin music with Christmas carols and a sizzling White Elephant Gift exchange.

In 2023 Alpha Delta Seattle designated February as our Book Club Month. It is now known as Nancy’s Books, in memory of long-time member Nancy Ellingham, a lover of reading and at whose memorial service scores of books were given away. We were excited to present the poem “A Sea Is” (written by a third grader!) for the Inspirational Moment at the March King County Breakfast, held for the first time at the Inglewood Country Club. July saw us at the Bainbridge Island Museum of Arts for a tour followed by an outdoor lunch and shopping in Winslow prior to a pleasant return trip on the ferry. Other cultural experiences occurred at the Seattle Asian Art Museum in December viewing prints of historic Edo along with those of Toulouse-Lautrec, and at a talk about traveling up the Nile. As always, Julie Kempf from the League of Women Voters gave us an annual update on the state of elections in King County and Washington State, and what free and fair elections mean to a representative democracy. Finally, we sent contributions to charities supporting women’s shelters and medical care for homeless persons’ pets as our annual holiday giving.



Area VII—Peninsula, Susan Fritts, Area Liaison

Area X's Alpha Sigma Chapter invited Bulgan Tsolmonbaatar, World Fellowship Recipient earning her Masters Degree at the University of Washington, to attend our chapter meeting in January on Bainbridge Island.

Bulgan explained how she would use her degree in Educational Leadership and Policy once she returns to Mongolia to implement her learning. She intends to support girls from rural areas in education.



Bulgan will complete her Masters in June and will then return to Mongolia with her husband and two children.

Bulgan has graciously attended and presented at several chapter meetings as well as at the King County Breakfast in 2023. She is a delight to meet and most interesting as she shares her journey and passions.

A banner for the 2024 International Convention. It features a circular logo on the left with a woman's profile and the year "2024". The text reads: "2024 INTERNATIONAL CONVENTION NATIONAL HARBOR, MD | July 9-13, 2024". The background shows a building, likely the US Capitol, under a cloudy sky.

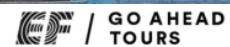
Convention registration is open and the link for hotel reservations is available as well! For DKG Convention information and registration go to [DKG.org](https://www.dkg.org).

The registration deadline for the Go Ahead Tour immediately following convention has been extended until the end of February! So there is still time to sign up! Follow the QR code for more information and registration.



The DKG Washington D.C. City Experience with Ambassador: Cathy Daugherty

6 days | Jul 14 2024—Jul 19 2024



Sign up online!

Disclaimer (English)

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The Washington State Organization Membership Brochure is available to print from the [DKGWA website](http://www.dkgwa.org). For published copies please contact your WSO Area Liaison.

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and May 15.

Washington Website:

www.dkgwa.org

Send articles to:

Barbara McPherson, Editor

Deadlines: July 15, October 15,
January 15, April 15

Important Dates

| | |
|---|-------------------|
| Quadrant/Area Reconfiguration Q&A Sessions | February 24, 2024 |
| Avenue M Town Hall | February 26, 2024 |
| WSO Educator of the Year Nominations due..... | March 1, 2024 |
| DKG <i>Bulletin</i> Journal submissions | March 1, 2024 |
| DKG National Legislative Seminar, Washington, DC | March 10-13, 2024 |
| Quadrant/Area Reconfiguration Q&A Sessions | March 14, 2024 |
| WSO Spring Convention EARLY REGISTRATION due | March 31, 2024 |
| WSO Spring Convention Hotel Reservation deadline | April 1, 2024 |
| WSO News article deadline..... | April 15, 2024 |
| WSO Spring Convention, Pasco, WA | April 26-28, 2024 |
| Leadership Management Retreat at Rainbow Lodge | July 23-25, 2024 |